

Highland Central School District

MINUTES

Board of Education Meeting

Tuesday, September 2, 2014

6:00 pm Open Meeting

6:00 pm Executive Session (Pending on Board approval)

7:00 pm Open Meeting

Held in the High School Library



MEETING AVAILABLE LIVESTREAM

Motion made at 6:11 pm to go into Executive Session by Tom Miller; Seconded by Mike Reid; Motion carried.

EXECUTIVE SESSION (6:11 pm)

BE IT RESOLVED, that the Board of Education of the Highland Central School District conduct an Executive Session to discuss the following topics:

- The Medical, financial or credit, employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation.

Motion made at 7:20 pm by Tom Miller to exit Executive Session and go into Open Meeting; Seconded by Mike Reid; Motion carried.

ATTENDEES:

Board Members Present: Alan Barone, Sue Gilmore, Tom Miller, Debbie Pagano, Mike Reid, Mike Bakatsias, Heather Welch

Administrators/Principals/Directors: Deborah Haab, Superintendent of Schools; Sarah Dudley-Lemek, Assistant Superintendent of Schools; Louise Lynch, Business Administrator

CALL TO ORDER AND PLEDGE OF ALLEGIANCE

Board President Alan Barone called meeting to Order. Pledge of Allegiance was then recited.

MOMENT OF SILENCE:

Alan Barone spoke on behalf of himself and the Board on the passing of a Highland student, Orlando Reid. Deborah Haab passed along to Board a few words that student Elvis Gadtoula had shared about Orlando. A moment of silence then took place.

PUBLIC COMMENTS:

The floor was open for public comments. No comments were made at this time.

ACCEPTANCE OF REPORTS:

BE IT RESOLVED that the Board of Education acknowledges reviewing the following report(s):

- a) Board of Education Meeting Minutes – August 14, 2014

Motion made by Mike Bakatsias; Seconded by Tom Miller; Discussion: none; Motion carried with a 7-0 vote.

CURRICULUM AND INSTRUCTION:

DIRECTORS' REPORTS:

For this agenda, no Directors' reports were submitted.

PERSONNEL:

Motion made to move mentioned below items "a-d" as a block by Debbie Pagano; Seconded by Mike Bakatsias; Discussion: Nicole Morales is resigning from Special Education Teacher and Teacher Assistant (per Deborah Haab). Motion carried with a 7-0 vote.

a) **Resignation**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, accepts, with regrets, the resignation from the following individual as follows:

Nicole Morales

Position:	Special Education Teacher / Teacher Assistant- Leave Replacement
Effective Date:	August 29, 2014
Purpose:	Resignation

b) **Appointment**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the appointment for the following individual with an Emergency Conditional Appointment consistent with SAVE legislation requirement:

Patrick Gethings

Position:	Custodial Worker
Step / Salary:	Grade 8A, Step 8 / \$30,237
Effective Date:	July 16, 2014
Probationary Period:	July 16, 2014 – January 16, 2015
Purpose:	New

Daniele Wilcox

Position:	Special Education Teacher – Elementary School
Step / Salary:	MA Step 7 / \$62,456
Effective Date:	September 1, 2014- June 30, 2015
Purpose:	Replacing Terri Grossman, covering for Deb Kelley

c) **Extra-Curricular for High School – Appointments**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following extra-curricular appointments for the 2014-2015 school year pursuant to the 2013-2018 HTA Contract:

High School Extra-Curricular	Appointments Name
Art Club	Aliza Driller
French Club	Lionel Heath
Gay/Straight Alliance	Gina Mosimann
Interact Club	John Manganiello
Junior High School Play	Krista Petrosoff
Senior High School Play	Krista Petrosoff
Math Team	Christopher Cozzolino
Math Team	Stefanie Whiston
Mock Trial	Chris Sgro
Model UN	Steve Masson
Musical Music Director	Lynda Keech
Musical Play Director	Lynda Keech
National Honor Society - Co	Christina Saylor
National Honor Society – Co	Maureen Pesano
Peer Leadership Advisor	Denise Santangelo
SADD	Ela Skrabak
Science Olympiad	Christopher Sgro
Science Olympiad	Christopher Cozzolino
School Newspaper	Josh Tatum
Student Council	Ela Skrabak
Student Council	Stefanie Whiston
Washington Club	Lionel Heath
Yearbook	Josh Tatum
Yearbook	Corey Miller
Freshmen Class Advisor	John McFarland
Freshmen Class Assistant	Corey Miller
Sophomore Class Advisor	Lisa Otis
Sophomore Class Assistant	Laura Simpson
Senior Class Advisor	Lionel Heath
Senior Class Assistant	Chris Sgro
Senior Class Assistant	Katie Reid
English Department Chair	Krista Petrosoff
Foreign Language Dept Chair	Lionel Heath
Math Department Chair	Charlie Witte
Science Department Chair	Ela Skrabak
Social Studies Department Chair	Cathy Gruner
Special Education Dept. Chair	Mike Milliman

K-12 Visual Arts Department Chair Aliza Driller

K-12 Music Coordinator Lynda Keech

FED Challenge John Manganiello

d) Extra-Curricular Appointment – ES

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following extra-curricular appointment for the 2014-2015 school year pursuant to the 2013-2018 HTA Contract:

- Christine Bloch – Third Grade Level Coordinator

BUSINESS AND OPERATIONS:

No agenda items for this meeting.

SUPERINTENDENT COMMENTS

Deborah Haab, Superintendent of Schools, updated the Board on the following topics:

- Successful Superintendent's Day regardless of extreme heat and humidity. One of the main agenda items on Superintendent's Day, was watching video and discussing "Why We Do What We Do". Results from this will be shared by staff. Approximately at the end of September, the Board will engage in the same activity. Thanks to Carly Jacobsen, Meghan Connors and those involved for organizing the day.
- Recognized the 12-month staff for doing a tremendous job in getting the buildings and grounds ready for students on opening day;
- Recognized Board members, Tom Miller and Alan Barone, for their attendance on Superintendent's Day.

The Board had the following questions/concerns/comments:

- Display boards regarding Capital Project are throughout the buildings. Joel Freer spoke about this at Kindergarten orientation.
- List of events at the buildings, through end of October, were reviewed and Deborah Haab asked Board to review calendar and get back with her on their availability.

ASSISTANT SUPERINTENDENT'S COMMENTS

Sarah Dudley-Lemek, Assistant Superintendent of Schools, updated the Board on the following topics:

- Very pleased with the way Superintendent's Day went;
- Welcomed new teachers at orientation last week.

The Board had no questions.

BOARD OF EDUCATION:

New Business

a) **First Reading – Student Wellness**

- Discussion took place regarding policy. After discussion, it was decided that the policy **needs to have some clarification; revised policy needs to be reviewed prior to next board meeting; and a 2nd Reading will need to take place.**
- Request made from Board to Administrators to verify policy numbers;
- Question brought up by Board about other policy's that need to be updated and what the procedure is for updating any "out of date" policy.
- Alan Barone stressed to the Board that they all need to be aware of language in policy's prior to being adopted.

b) **First Reading – 2014-2015 Code of Conduct**

Not as many changes as was noted in the 2013-2014 policy. Alan Barone asked Board to review this policy prior to 2nd Reading.

c) **Correspondence** – No correspondence was discussed at this time.

d) **Future BOE Agenda Items**

Old Business:

PUBLIC COMMENTS:

The floor was open for public comments. No comments were made at this time.

Motion made at 8:00 pm by Debbie Pagano to adjourn meeting; Seconded by Heather Welch; Discussion: none; Motion carried with a 7-0 vote.

ADJOURNMENT (8:00 pm)

Minutes submitted and recorded by Lisa M Cerniglia, District Clerk